



JOB POSTING – 2018 04 27
Regular Part-time Nurse Practitioner
EMERGENCY DEPARTMENT

Embracing the health and hearts of the community

NOTE: Two half time NP positions are posted. Applicants are encouraged to apply for both positions if interested in working full time.

A regular part time position is available for a Nurse Practitioner (NP) who is able to function capably in the Emergency Department. The NP in the Emergency Department will provide direct, specialized, comprehensive nursing assessments, case management, lifestyle counselling, education and referrals emphasizing health promotion and disease prevention strategies to positively affect health outcomes. The NP works in collaboration with the emergency physician, registered nurses and other professionals to assess the physical needs of patients in the emergency department. The NP orders, interprets, and records results of clinical tests and prescribes medications and treatments within the scope of practice according to the College of Nurses of Ontario. This position is responsible for comprehensive nursing care as established by the standards of nursing practice of the College of Nurses of Ontario and according to the policies and procedure as set out by HWMH.

Hours of Work:

18.75 hours per week, days, evenings and weekends.

Qualifications:

- Current registration in the Extended Class with the College of Nurses of Ontario
- NP Primary Care or NP Acute Care
- Minimum 3 years relevant clinical experience as a Nurse Practitioner required
- Emergency department experience an asset
- Experience with mental health an asset
- Current member of RNAO
- Nurse Practitioner's Association of Ontario
- BCLS required
- Gentle Persuasive Approaches (GPA) training an asset
- Non-violent crisis intervention training an asset
- Excellent organizational, interpersonal, problem solving and decision making skills
- Demonstrated ability to work independently and as a member of an interdisciplinary team
- Strong clinical assessment skills
- Knowledge of computers (eg. Outlook, Word, Excel, Meditech etc.)
- Demonstrated excellent communication skills both verbal and written
- Proven organizational and critical thinking skills.

- Evidence of ongoing professional development in nursing
- Demonstrated good assessment and time management skills.
- Demonstrates a commitment to continuing education and willingness to actively participate in educational activities.
- Demonstrated satisfactory work performance and attendance history
- Demonstrates a commitment to a healthy and safe workplace for self and others (staff, patients, families and others) by taking all reasonable precautions and working in compliance with hospital related policies, health and safety legislation and best practices and completing mandatory education as required
- Demonstrates a commitment to the Mission, Vision and Values of Haldimand War Memorial Hospital.

Instructions to Applicants: Haldimand War Memorial Hospital & Edgewater Gardens welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Please forward your resume and letter of application to Sharon Moore, Vice President and Chief Nursing Officer smoore@hwmh.ca by 1500 hours May 18, 2018.